

HONORABLE Robert D. DRAIN,

I AM WRITING YOU TO OBJECT TO THE JUNE 1, 2009  
MASTER DISPOSITION AGREEMENT ARTICLE 9.5.11. THE  
CASE NUMBER IS 05-44481 (RDD).

I HAVE A LEGAL, ENFORCEABLE CONTRACT WHICH I  
ENTERED INTO WITH DELPHI DURING BANKRUPTCY.  
I EXPECT IT TO BE FULLFILLED BY DELPHI, AS IT  
HAS BEEN FULLFILLED BY ME. MY SEVERANCE PAYMENTS  
ARE PROVIDED IN EXCHANGE FOR MY WAIVER OF  
CERTAIN RIGHTS VIA THE RELEASE OF CLAIMS.

SOME POINTS OF MY OBJECTION ARE:

- 1.) SEVERANCE PAYMENTS ENFORCEMENT IS BY Contract  
(SEPARATION AGREEMENT.)
- 2.) I WAIVED CERTAIN RIGHTS (RELEASE OF CLAIMS) TO  
RECEIVE SEVERANCE. I PROVIDED AN ITEM OF  
VALUE TO DELPHI IN EXCHANGE FOR SEVERANCE  
PAYMENTS.)
- 3.) AS PREVIOUSLY STATED THE CONTRACT WAS ENTERED  
INTO DURING BANKRUPTCY ON 2-28-09.
- 4.) SEVERANCE PAYMENTS ARE A CONTRACT LIABILITY  
(NOT A DELPHI PROVIDED BENEFIT.).

I HAVE A VALID, BINDING, LEGAL CONTRACT WITH  
DELPHI AND I EXPECT IT TO BE HONORED.

I HAVE ALREADY BEEN AFFECTED BY BENEFIT TERMINATION  
AND PENDING PENSION REDUCTION. THE TOTAL LIABILITY  
FOR CONTINUED SEVERANCE PAYMENTS IS LOW AND  
SHORT TERM. MINE WILL EXPIRE 2-28-10.

SINCERELY,  
NEAL RATH  
DELPHI SALARY RETIREE.